Payroll Giving for Employers

Payroll giving is a tax-free way for staff to make a regular donation to charity through your pay process. It's simple to set up and run and is an excellent way to support your employees' charitable giving.

How it works

Every employer in the UK can set up Payroll Giving and it's easy to get started.

To set up a Payroll Giving scheme an employer will need to sign up with a Payroll Giving Agency (PGA) who distributes the funds to the selected charities.

You can get in touch with our payroll giving partner Payroll Giving in Action, who provide resources for employers to be able to set up a Payroll Giving scheme.

Most payroll systems can facilitate payroll giving, and it's usually as a simple tick-box option. Your payroll department processes the deductions and forwards all donations to your PGA. The only record you need to keep is a list of all participating employees with the amount that has been deducted each period.

Don't forget to promote your payroll giving scheme to encourage employees to sign up! Payroll Giving is popular with staff; all they need to do is complete a single donation form detailing how much they want to give and to what charity/ies, without having to pass on their bank details, and they benefit from immediate tax relief on their donation.

Once employees have signed up the charities and good causes will start to receive your donations. Your participating employees' payslips will display their donation alongside any other deductions they have signed up to.

The HMRC website provides an introduction to Payroll Giving for employers.

Once your scheme is up and running, you can apply for the Payroll Giving Quality Mark; you will receive the Quality Mark certificate and logo, which you can use on your websites, letterheads and any other literature.

Matched giving

Some employers set up 'matched giving' alongside their payroll giving scheme, which can encourage more employees to sign up. You can match as much or as little as you like of your employees' donations, and your organisation can offset any donations made to charity against corporation tax.

rainbow living

Building solutions for learning disabilities

registered charity no. 1181195

Payroll Giving #GiveMoreForLess

Benefits of payroll giving for your business

- Can boost staff morale and motivation, aiding staff retention and recruitment.
- Low cost and little administration to set up and maintain.
- Enhances your business' charitable giving and boosts your reputation and public image.
- Enables you to monitor the level of charitable giving that your business has helped achieve.
- Offers opportunity to gain recognition by attaining a Quality Mark Award, a Government award given to organisations who implement Payroll Giving.
- Demonstrates commitment to causes your employees care about.

Benefits of payroll giving to your employees

- It's easy and convenient, coming straight from their pay packet.
- It's tax efficient and enables employees to give more for less.
- Provides employees with the opportunity to support the causes they care about.
- There is no limit on the size of the gift.
- Donation amounts can be changed or stopped at any time.

How monthly donations help:

Payroll Giving provides us with a valuable and regular income, which helps us to budget and plan ahead for the long term.

Rainbow Living will continue to provide opportunities for people with a learning disability to have secure tenancy, offering reassurance to them and their families.

Signing up to payroll giving is quick and easy; all employees need to do is fill out the giving form online here!

Please email treasurer@rainbowliving.org.uk **with any questions, or our payroll giving partner Payroll Giving in Action will be able to help**

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