PAYROLL GIVING FAQS

Here are some commonly asked questions about payroll giving; if you can't find the answer to a question, please email us at treasurer@rainbowliving.org.uk.

What is Payroll Giving?

Payroll Giving is a simple and cost-effective way to donate monthly to charity through your salary. You can find out more about payroll giving on the HMRC website

How is it cost-effective?

Once you've set it up, the money will come directly out of your salary before you pay tax. This means that money that would have gone to the tax man will instead go to charity.

Can anyone donate to charity through Payroll Giving?

You can donate through Payroll Giving:

- If you are paid by an employer;
- If you have PAYE deducted from your pay, and;
- If your employer has set up a Payroll Giving scheme.

How much is my donation worth?

Payroll Giving donations are deducted from your gross salary (before tax is deducted), reducing the total amount of income tax that you pay; you receive immediate tax relief on every payroll giving donation - a £1 donation will cost a donor 80p as a standard rate (20%) taxpayer or 60p as a higher rate (40%) taxpayer - meaning you can give more for less!

Payroll Giving is the most tax-efficient way for higher-rate taxpayers to give as it is the only way we can automatically receive all your tax on a donation.

Here are some examples of how you can give more for less:

You pledge	You pay (20% taxpayer)	You pay (40% taxpayer)
£5	£4	£3
£10	£8	£6
£20	£16	£12

I pay higher rate tax at 40% or 45%. How does this affect my donation?

You will receive tax relief at the highest rate of tax you pay

Can I give to more than one charity?

Yes, you can donate to as many charities as you like, though the causes you support will need to be charities registered in the UK.

Is there a minimum donation?

There is no upper or lower limit. However, we recommend that you give at least £5 per month.

How are Give As You Earn and Workplace Giving different?

They aren't different, just other names for the same scheme.

How is Payroll Giving different to donating via Direct Debit?

Payroll Giving is taken straight from your gross (pre-tax) pay by your payroll department.

Do I need to Gift Aid my donation?

Payroll Giving is taken straight from your gross (pre-tax) pay so there is no need for us to choose to claim the tax back through Gift Aid.

When will my first donation be deducted?

Your first Payroll Giving contribution will be made as soon as possible once all the necessary paperwork has been completed.

How do I know that you have received my donation?

You will see when your donation has started as it will appear on your payslip. We will also write to thank you and may send you updates on our work if you have indicated that you are happy to receive these.

Can I stop giving when I want?

Yes. All you have to do to stop or change your donation is to directly notify your payroll department.

What happens to my Payroll Giving donation when I leave this job?

Your Payroll Giving donation automatically stops when you leave your job. It's easy to start giving through the scheme again – simply contact the payroll department at your new workplace.

How can I check my employer operates the scheme?

Ask your payroll department if your employer has a scheme.

What should I do if my employers doesn't currently have a scheme?

If your employer isn't a part of a Payroll Giving Scheme, you can encourage your employer to set up a scheme, or they can get in touch with our payroll giving partner Payroll Giving in Action, who provide resources for employers to be able to set up a Payroll Giving scheme

How will my donation help?

Payroll Giving provides us with a valuable and regular income, which in turn helps us to budget and plan ahead for the long term. Our aim is to continue to provide opportunities for people with a learning disability to have secure tenancy, offering reassurance to them and their families.

Why sign up?

Payroll Giving is a tax efficient way to support Rainbow Living. Because your donation is taken from your pre-tax salary, part of the donation comes from money that would otherwise go to HMRC.

We don’t have to claim tax back through Gift Aid which saves on administration costs.

This long term source of regular income helps us to budget and plan ahead.

How do I sign up?

Signing up to Payroll Giving is really quick and simple – all you need to do is fill out our online giving form here.

Your donation is very important to us and we are very grateful for your support. If you would like to receive updates on our work, we’ll send them to you.

Please email us at treasurer@rainbowliving.org.uk if you have any questions, need any help with signing up to Payroll Giving or talking to your employer.